

Ministry of Education
and Training

Ministère de l'Éducation
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January 14, 1998

Zubair Choudhry
Director, Government Affairs
The Society of Professional
Accountants of Canada
37 Cosentino Drive
Scarborough, Ontario
M1P 3A3

Dear Zubair Choudhry:

Thank you for your kind letter on behalf of The Society of Professional Accountants of Canada regarding my attendance at your annual general meeting on November 15, 1997.

In your letter, you have raised the concern that some ministries are using credentialism in their hiring and promotion practices, thereby excluding members of the society. I would like to reassure you that the Ontario Public Service currently has a policy whereby specific degrees, licences, certificates, and other such documentation, are used as selection criteria only when there is a legal requirement.

In response to your concern, I have forwarded a copy of your letter to the Honourable Chris Hodgson, Chair of Management Board of Cabinet, and to Gwen Strachan, Director, Staffing and Development Services Branch, Management Board Secretariat, to follow up on this issue.

In closing, I would like to thank you for bringing this matter to my attention and for your support for the Government's equal opportunity agenda.

Sincerely,



David J. Johnson
Minister

cc: The Honourable Michael D. Harris, M.P.P.
Premier

The Honourable Chris Hodgson
Chair, Management Board of Cabinet

Ms Gwen Strachan, Director
Staffing and Development Services Branch
Management Board Secretariat